



This is to certify that TRL Krosaki Refractories Limited has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace.

This certificate is valid from August 2026 till August 2027.

A handwritten signature in black ink, reading 'Balbir Singh' with a stylized flourish at the end.

Balbir Singh
Chief Executive Officer
Great Place To Work®, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.